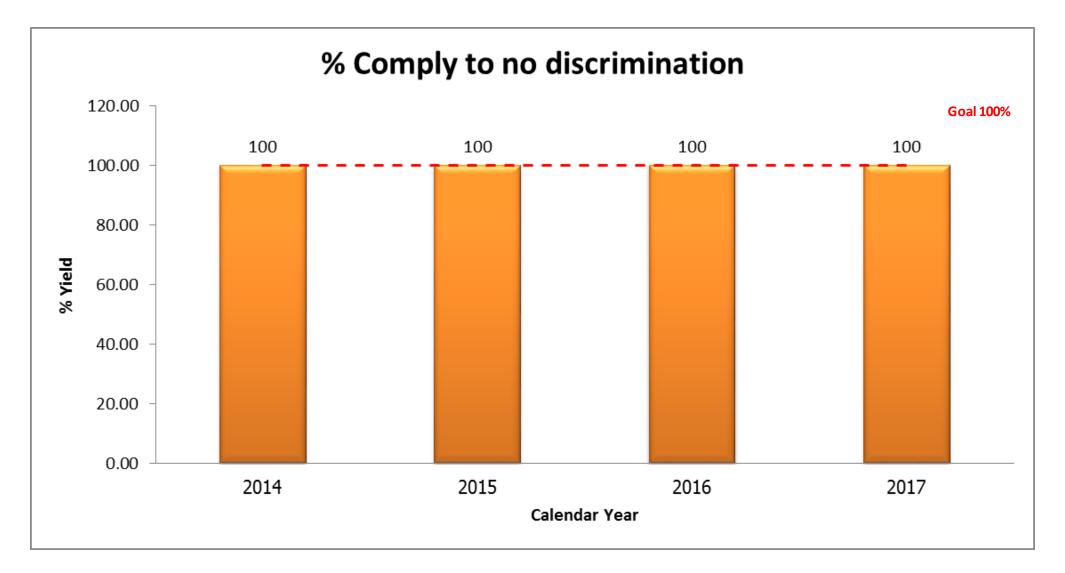
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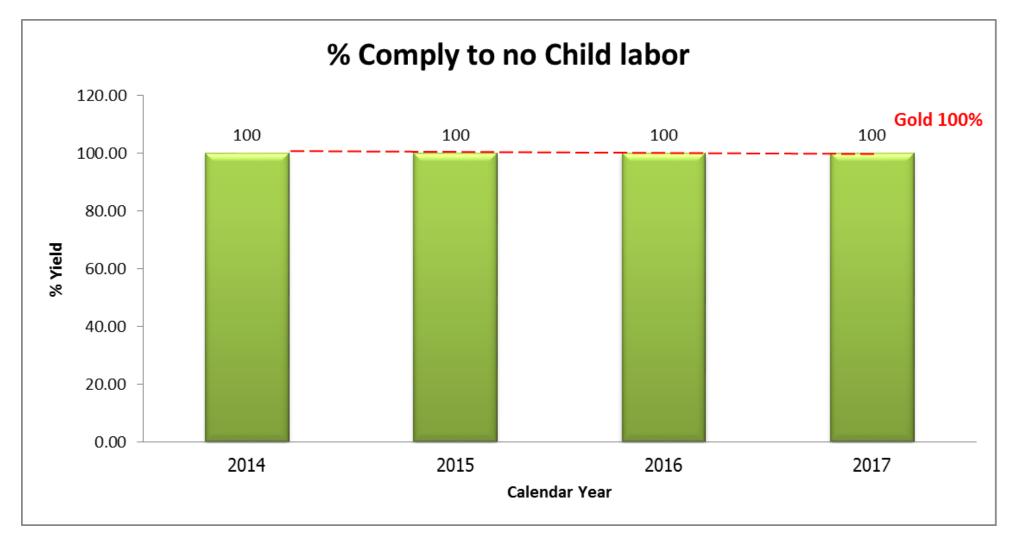
GRI : Human Right Metrics

G4-HR3: Total number of incidents of discrimination and corrective actions taken



GRI : Human Right Metrics (Continued)

G4-HR5: Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor



GRI : Human Right Metrics (Continued)

G4-HR6: Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor

