



## Conflict Minerals Sourcing Policy

Fabrinet and its subsidiaries ("Fabrinet") are committed to sourcing the components and materials used in their operations from suppliers that share Fabrinet's values with respect to social and environmental responsibilities.

As part of its commitment to corporate responsibility and respecting human rights in its operations and global supply chain, Fabrinet supports efforts to eliminate the use of tantalum, tin, tungsten and gold ("Conflict Minerals") obtained from sources that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo ("DRC") and adjoining countries (collectively, the "DRC Region").

As a U.S. publicly traded company, Fabrinet complies with the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 and the implementation guidelines published by the SEC, which require supply chain reporting and reasonable due diligence with respect to the sourcing of Conflict Minerals.

Fabrinet has adopted the Responsible Business Alliance [formerly the Electronics Industry Citizenship Coalition's ("EICC")] conflict minerals reporting format, and expects its suppliers to have in place policies and due diligence measures that enable us to reasonably assure that components and materials supplied to us are Conflict Minerals free.

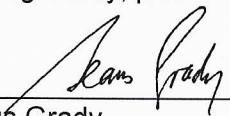
In support of its Conflict Minerals Sourcing Policy, Fabrinet will:

- Require the suppliers it selects to comply with the Responsible Business Alliance ("RBA") Code of Conduct in their business, in alignment with Fabrinet's supply chain responsibilities and expectations.
- Require the suppliers it selects to source materials from socially and environmentally responsible suppliers, and to pass on similar Conflict Minerals sourcing requirements within their own supply chain.
- Require the suppliers it selects to complete standard RBA and Global e-Sustainability Initiative ("GeSI") declarations evidencing their commitment to become conflict-free and document the countries of origin for the Conflict Minerals it purchases.
- Exercise due diligence with relevant suppliers consistent with the Organization for Economic Cooperation and Development's ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and encourage our suppliers to do likewise with their suppliers.
- Work with customers that specify suppliers who source material from conflict areas, to identify and change to alternate suppliers that do not do so.
- Re-evaluate the suppliers it selects that are out of compliance with our Conflict Minerals Sourcing policy.

Policy for current and future business.

- Collaborate with suppliers and others on industry-wide solutions to enable a socially and environmentally responsible global supply chain.

For more information on Fabrinet's Conflict Minerals Sourcing Policy, please contact us at [conflictminerals@fabrinet.com](mailto:conflictminerals@fabrinet.com).

  
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