

Fabrinet

Environment Sustainability (FY 2016 annual performance report)

C²



Let's go green TOGETHER



Executive Accountability Statement

fabrinet®

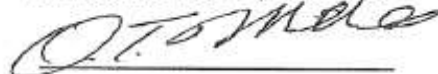
ENVIRONMENTAL HEALTH SAFETY AND SECURITY POLICY

Fabrinet is committed to protecting the environment, health ,safety and security of the employees in addition to complying with all applicable safety, health, and environmental laws and regulations.

In pursuit of achievement, the company will conduct its business with a priority on

- maintaining a clean, safe and healthful environment in the work place,
- supporting environmental management system as well as complying with the customer demands of the environment such as the control of environmental substances in raw materials ,structural components, parts and subsidiary materials used in products ,
- supporting occupational health management system including reduction rate of incident, injury, illness, and accident prevention,
- providing comprehensive training to the employees and concerned contractors,
- encouraging employees to participate in continual improvement programs in minimizing occupational health risks and hazards, environmental aspects, and natural resource consumption,
- protecting company property and enhance effectiveness of security management system.

Announced on Apr 4,2016




(David Thomas Mitchell)
Chairman and CEO

Thai Labour Standard Corporate Social Responsibility Policy

Fabrinet is committed to providing all employees to receive right respect and protection in accordance to Thai labor standard requirement, labour laws including an other relevant statutory requirements as the company established. Company will also promote and support human resource development in order to enhance employee quality of well-being, moral, safe work environment, social responsibility and ethics, work efficiency development and continual improvement. **Company will provide the effective communication** throughout the organization for enhancing all employees and concerned people in understanding and cooperation of Thai labour standard compliance.

Announced on **May 12, 2015**



David Thomas Mitchell
Chairman and CEO

Fabrinet Environment Mission

Fabrinet committed to perform the business based on Environment and social responsibility. The activity of Fabrinet will lead to the balance of social and sustainable environment.



Be with community and nature with care



Use natural resources in effective, sufficiency and sustainability way



Reduce Carbondioxide emission



...Initiate from Heart

Do it by hand...

 **Fabrinet Going Green ...** Use energy think productivity, reduce wasting .

Fabrinet Green Culture

วัฒนธรรมสิ่งแวดล้อม ฟาบริเน็ต

C : Clean (pollution prevention) & Care community
S : Sharing to Society on sustainable program
R : Responsible on Environment
(Reduce Reuse Recycle & Rethink)



FABRINET ENVIRONMENTAL & SAFETY PERFORMANCE FY2013-2016

Environmental Performance	FY2013	FY2014	FY2015	FY2016
Total energy consumption (M KWH)	30.3	81.6	90.9	110.3
Hazardous waste (Ton)	47.5	95.2	98.8	53.5
Non Hazardouswaste (Ton)	505	538.5	639.6	949.2
Water consumption (CuM)	294,557	279,770	294,461	366,828
Proportion of recycle water (%)	27	26.5	26	22.5
GHG (Ton CO ₂)	40,131	47,453	55,388	66,982
Safety incident rate (OSHA:case/200,000 MH)	0.17	0.18	0.23	0.16

Air quality management

Description	Parameter	Result FY2013 (mg/m3)	Result FY2014 (mg/m3)	Result FY2015 (mg/m3)	Result FY2016 (mg/m3)	Standard
Wet scrubber Bldg#3	Lead	<0.010	<0.010	<0.10	<0.004	30 mg/m ³
Wet scrubber Bldg#4	Lead	<0.010	<0.010	<0.10	<0.004	30 mg/m ³
Dry scrubber Bldg#5	Lead	<0.010	0.071	<0.10	<0.004	30 mg/m ³
Dry scrubber Bldg#6	Lead	<0.010	<0.010	<0.10	<0.004	30 mg/m ³
Fire Pump stack Bldg#3	Particulate	56.9	35	135	11.4	240mg/m ³
	CO	216	68	69.5	202	690 ppm
Fire Pump stack Bldg#5	Particulate	98.9	41.6	101	84.3	240mg/m ³
	CO	568	389	249	395	690 ppm
Fire Pump stack Bldg#6	Particulate	21.11	37.2	102	12.2	240mg/m ³
	CO	229	237	59.1	127	690 ppm
Generator stack Bldg#3	Particulate	199.7	201	201	101	240mg/m ³
	CO	595	447	524	598	690 ppm
	Nox	109.37	74.2	151	128	200 ppm
	SO ₂	7.96	3.06	<1.30	<1.30	950 ppm
Generator stack Bldg#4	Particulate	130.1	74.8	14.8	65.7	240mg/m ³
	CO	551	678	517	74	690 ppm
	Nox	64.78	89.9	121	62.1	200 ppm
	SO ₂	2.25	<1.30	<1.30	<1.30	950 ppm
Generator stack Bldg#5	Particulate	111.3	55.9	100	124	240mg/m ³
	CO	488	623	157	98	690 ppm
	Nox	71.18	86.4	157	133	200 ppm
	SO ₂	21.55	<1.30	<1.30	<1.30	950 ppm
Generator stack Bldg#6	Particulate	33.5	31	123	52.7	240mg/m ³
	CO	433	626	524	356	690 ppm
	Nox	108.32	84.7	98.6	196	200 ppm

Thai Environment Day (Dec 4, 2015)

EHS has coordinated with Khunphra Community and Fabrinet employees to organize environment activity for Loyalty to our King . Launch campaign “ bring and sharing unused cloth bag to others” Employees who bring unused bag to us will got the tree for growing to help CO2 reduction.



Monthly Donate used beverage carton in “ Green Roof project”



“Fabrinet Environment For Kid&Family #2” (21 Nov 2015)



“Paper for blind”

Monthly Donate used A4 paper to Blind foundation school :



Welcome Officers from “Thai Brest feeding foundation” and Federal electric company visit Fabrinet on March 11,2016 to see the success of “ Fabrinet Mom Corner”



Health Check up for Community Elderly people (Khunpra & Rajthanee community) August 22,2015

97 Elderly from Khunpra and Rajthanee joined the event



Safety Day 2015 : Think safety Work safely



Safety School Project

EHS has the project to help nearby school to be safety school for students. We will conduct the safety training and safety awareness activity to student and perform safety patrol to improve safety at “Thairath Vithaya school in year 2015 and “Wat Bangkhan School” on June 29,2016.



Project : Safety to School

1. Thairath Vithaya school
2. Wat Bangkan school



Fabrinet and World Environmental Day 2016 (June 3)

