

## Conflict Minerals Sourcing Policy

Fabrinet and its subsidiaries (“Fabrinet”) are committed to sourcing the components and materials we use in our operations from suppliers that share our values regarding respect for social and environmental responsibility.

As part of our commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, Fabrinet supports efforts to eliminate the use of tantalum, tin, tungsten and gold (“Conflict Minerals”) obtained from sources that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (“DRC”) and adjoining countries (collectively, the “DRC Region”).

As a publicly traded company, Fabrinet complies with the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 and the implementation guidelines published by the SEC, which require supply chain reporting and reasonable due diligence with respect to the sourcing of Conflict Minerals, and conflict-free status.

Fabrinet has adopted the Electronics Industry Citizenship Coalition’s (“EICC”) standard conflict minerals reporting format and we expect our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that components and materials supplied to us are conflict-free.

In support of our Conflict Minerals Sourcing Policy, Fabrinet will:

- Require suppliers to comply with the EICC Code of Conduct and conduct their business in alignment with Fabrinet’s supply chain responsibility expectations.
- Require suppliers to source materials from socially and environmentally responsible suppliers and to pass on similar Conflict Minerals sourcing requirements within their own supply-chain.
- Require each supplier to complete standard EICC and Global e-Sustainability Initiative (“GeSI”) declarations evidencing its commitment to becoming conflict-free and documenting countries of origin for the Conflict Minerals that it purchases.
- Exercise due diligence with relevant suppliers consistent with the Organization for Economic Cooperation and Development’s (“OECD”) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and encourage our suppliers to do likewise with their suppliers.
- Re-evaluate suppliers that are out of compliance with our Conflict Minerals Sourcing Policy for current and future business.
- Collaborate with suppliers and others on industry-wide solutions to enable a socially and environmentally responsible global supply chain.

For more information on Fabrinet’s Conflict Minerals Sourcing Policy, please contact us at [conflictminerals@fabrinet.com](mailto:conflictminerals@fabrinet.com).

A handwritten signature in black ink, appearing to read "D. T. Mitchell".

---

David T. Mitchell  
Fabrinet  
Chief Executive Officer